

The Worldwide Women in Tech Community On a mission to close the Gender Tech Gap

An Introduction to our platform and current partnership options



www.GirlCode.dev

Hello there



Welcome to Our Women in Tech Community!

We are a passionate community dedicated to supporting and empowering women in the tech industry—especially software engineers. By coming together, we aim to build a stronger network, bridge the gender gap in tech, and create opportunities for women to thrive.

As a female software engineer, you face unique challenges and opportunities. Our community is here to provide you with the resources, support, and networking connections to help you grow and succeed in your career. From mentorship programs and job boards to workshops and networking events, we offer a variety of ways to develop your skills and connect with like-minded women in the field.

We understand that the tech industry can often be male-dominated and challenging to navigate. That's why we've created a safe, inclusive space where women can share experiences, seek advice, and find encouragement. By lifting each other up, we can drive meaningful change and build a more diverse and equitable industry.

Whether you're just starting your journey or you're a seasoned software engineer, we invite you to be part of our Women in Tech Community. Together, we can grow, support each other, and make a lasting impact on the tech world.

Looking to Attract More Diverse Talent? Partner with GirlCode!

If you're a tech company seeking to build a more diverse workforce, consider partnering with GirlCode—a global online community of women in tech on a mission to close the gender gap in the industry.

As a hiring partner, you'll gain access to a talented, diverse pool of women who are passionate about technology and eager for career opportunities. Our members come from a wide range of backgrounds and experiences, and we believe that diversity is key to driving innovation and success in tech.

GirlCode provides its members with valuable tools and resources, including mentorship programs, job boards, online courses, and networking events. By partnering with us, you'll not only connect with top female talent but also demonstrate your company's commitment to diversity and inclusion. A more diverse team leads to better innovation, broader perspectives, and stronger connections with a diverse customer base.

Together, we can create a more inclusive and equitable tech industry. If you're ready to attract exceptional talent and champion diversity in tech, we'd love to have you as a GirlCode hiring partner!



Ambassadors



Closing the Gender Gap in Tech with GirlCode Ambassadors

At GirlCode, we're dedicated to bridging the gender gap in tech by providing women with the support, resources, and opportunities they need to thrive.

One of the key ways we achieve this is through our GirlCode Ambassadors program—a network of passionate women in tech committed to promoting gender diversity and inclusion. Our ambassadors serve as mentors, advocates, and thought leaders, fostering a strong community of support and empowerment for women in the industry.

How GirlCode Ambassadors Can Benefit Your Organization

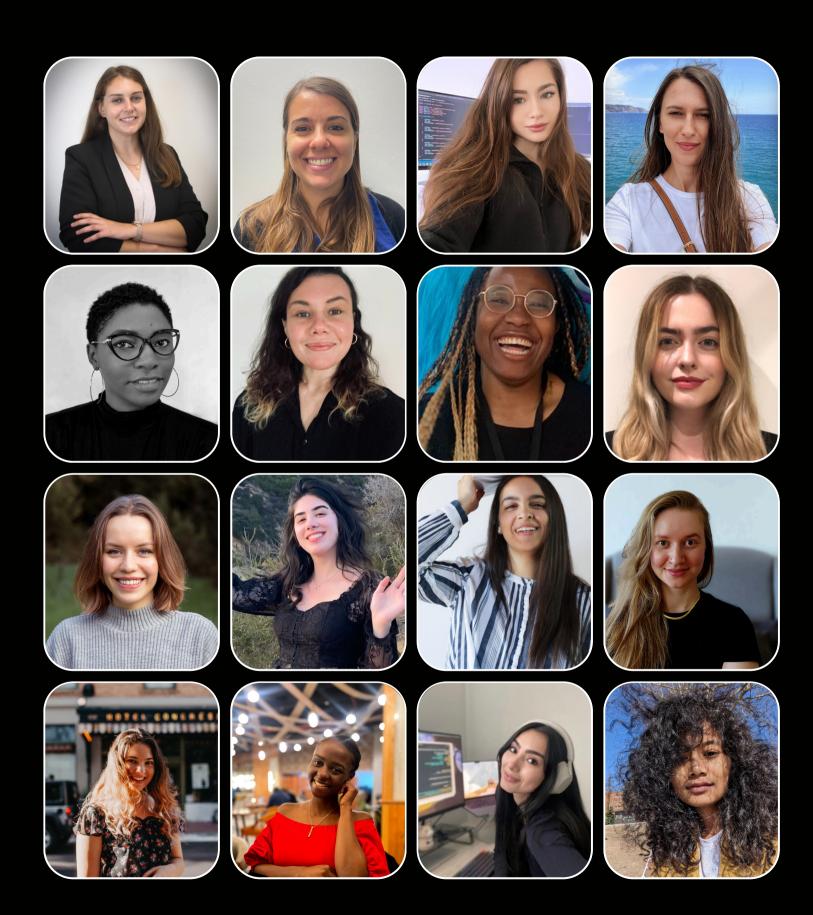
As a potential hiring partner, you may be wondering how our ambassadors can help your company. Here's how:

- ✓ Talent Insights & Recruitment Our ambassadors offer valuable perspectives on the experiences and challenges women in tech face. They can also help identify and attract diverse candidates who align with your organization's goals.
- ✓ Mentorship & Advocacy By serving as role models and mentors, our ambassadors inspire and support the next generation of women in tech, creating a stronger and more inclusive workforce.
- ✓ Industry Leadership Ambassadors are deeply involved in driving change within the tech industry.

Partnering with them helps position your company as a leader in diversity, equity, and inclusion. If you're looking to attract, support, and retain top female talent, we invite you to explore our GirlCode Ambassadors program and discover how it can benefit your organization.

Learn more about our Ambassadors by visiting our website!

Together, we can build a more diverse, inclusive, and innovative tech industry! 🌠



Mentors



Our program is designed to provide support and guidance to women in tech who are looking to advance their careers. We believe that mentorship is a powerful tool for professional development, and we're committed to creating a community where women can connect and learn from one another.

We encourage both experienced women in tech and those new to the industry to become mentors. By sharing your knowledge and expertise, you can help empower the next generation of women in tech and contribute to closing the gender gap in the industry. As a mentor, you'll have the opportunity to build meaningful relationships, give back to the community, and enhance your own leadership skills.

For those looking to find a mentor, our program provides a valuable opportunity to connect with experienced women in tech who can offer guidance and support. We'll work with you to find a mentor who shares your interests and goals, and who can provide insights and advice to help you advance in your career.

We believe that mentorship is a two-way street, and we encourage all participants to approach the program with an open mind and a willingness to learn. By joining our Women in Tech Mentor Program, you'll be part of a community that is committed to supporting one another and promoting gender diversity and inclusion in the tech industry.

▼ Hello GirlCode Admin =

Tools & Resources

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Job Board

Learn

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Meetup Events



Madhulika Mitra

IT Manager

QA Engineering, Automation Testing, API, UI Automation, Contract Testing, Performance Testing.

I manage the Quality engineering team here at Runa and have over a decade experience in software testing across huge corporations, banks and consulting organisations. I consider fintech as my primary domain and have worked on Test automation, and performance testing at scale. I have worked Deloitte, Oracle, Emirates, Binance across India, Dubai and from past few years have been in UK working with fintech start ups



Federico Cicchi

Other

London

I am an engineering leader specialised in gaming technology, traveller, advisor, speaker, and family



Marina Kim

Full Stack Engineer

London, UK







Hi! I am a late career changer, self-taught Full Stack Engineer currently on my way to become a Senior/Tech Lead with 3+ years of engineering experience. In my free time I'm building a non-profit tech community to support women in transitioning to



Software Enginee





Hi, I'm Shona. I worked as a doctor decade before making the transition love it here. My current role is as a ju at a Medtech startup. I am relative industry, but would love to help anyo making a switch. When I'm not coding spending time with my two we







Hiring Partners



Hello there! Are you looking to advertise tech jobs to a diverse and talented pool of candidates? Look no further than our Women in Tech community job board. Our job board is specifically designed to help connect employers with skilled and qualified women in tech. By advertising your tech jobs with us, you'll have access to a community of talented women who are passionate about technology and eager to advance their careers.

Research has shown that diverse teams lead to better innovation and increased profitability. By advertising your tech jobs on our Women in Tech community job board, you'll be demonstrating your commitment to building a diverse and inclusive workplace. Plus, you'll be helping to close the gender gap in the tech industry by giving qualified women access to the job opportunities they deserve.

So, whether you're looking to fill a leadership position or entry-level role, we encourage you to advertise your tech jobs on our Women in Tech community job board. Let's work together to create a more diverse and inclusive tech industry!

We now work with over 100+ companies all over the world!

You can take a look at some of the companies we work with here or head over to our Job Board to Explore and find out more about each.

We give our company partners access to a number of Tools to help with finding the candidates they are looking for including:

- Access to our Hiring Hub
- A Company Profile page
- Candidate Search Tool
- Post to our Community
- Host Events with our Community
- Social Shares
- Headhunting Candidates for you
- Monthly Newsletter (Emailed out to all subscribed members)



Job Board



Welcome to our Diversity and Inclusion Women in Tech Job Board! We are dedicated to promoting diversity and inclusion in the tech industry by connecting talented women with job opportunities that support their growth and development.

Our job board is designed to provide a platform for companies that are committed to diversity and inclusion to connect with a talented pool of women who are passionate about technology. By posting your job opportunities on our job board, you'll be able to access a diverse and talented pool of candidates who are committed to making a difference in the tech industry.

As a job seeker, our job board provides you with access to job opportunities that are specifically focused on promoting diversity and inclusion in tech. We work with a range of companies that are committed to creating a more inclusive workplace and promoting gender diversity in the tech industry. We believe that by promoting diversity and inclusion in the tech industry, we can create a more equitable and innovative industry for all. Whether you're a company looking to promote diversity and inclusion in your workplace or a job seeker looking for opportunities that support your growth and development, we invite you to explore our Diversity and Inclusion Women in Tech Job Board today.

- We allow you to List your company & open positions on our dedicated "Job Board" page that all of our members have access to.
- Build a company profile page so our members can explore more about your company and apply for your Jobs.
- Edit your company profile page at any time.
- Receive direct candidate submissions to your open jobs.
- Feature your company in our monthly newsletter which is sent out to all members on our website as well as our social media pages.
- Access to over 90,000+ female software engineer members worldwide.
- Social Media reach of over 100.000+
- Zero recruitment fees added for successful hires, so you can hire as many of our members as you wish!

Tools & Resources Job Board Community Discussions Hiring? Cred Open to New Opportunities?



Cuckoo is the broadband disruptor on a mission to revolutionise the sector's reputation for customer service by delivering fast, fair, feel-good broadband. Founded in 2020, Cuckoo is taking on a broken broadband market. Just as Revolut took on the banks and Octopus Energy took on the energy providers, Cuckoo is ruffling feathers to call for real change and deliver an unmatched service.

Cuckoo has already been voted twice in a row as MoneySavingExpert'stop broadband provider for customer service and is soaring ahead of other providers on Trustpilot.













FinTech

Cryptio

London

Cryptio is an enterprise-grade crypto back-office platform

crypto-native companies navigate the fragmented digital-

asset landscape with confidence.

We have raised \$26m to date and are backed by tier-1

crypto and non crypto investors; Point Nine, 1kx, BlueYard,

Tim Draper, Alven and Ledger Cathay. Some of our clients

include top institutions like Circle, Uniswap or the Government of El Salvador.

Our software helps financial institutions, corporates and





Company

Hiring

Not Currently

Hiring

Technology Apprenticeship

Sky

Osterley, London

Sky is one of Europe's leading media and entertainment

companies and we are proud to be part of Comcast

Corporation. Across six countries our innovative products

connect 23 million customers to the best apps, and all the

entertainment, sports, news and arts they love, including ou

own award-winning original content.

Software Development Apprenticeship - Osterley Software Development Apprenticeship - Brentwood Software Development Apprenticeship - Leeds











Events

With over 90,000 members from around the world, we are committed to creating opportunities for women in tech to connect, network, and advance their careers.

As a tech company, we understand that you are always on the lookout for talented individuals to join your teams. That's why we would like to invite you to get involved with our virtual, hybrid, and in-person events, where you can connect with our community members and discover talented individuals who are passionate about technology and innovation.

Our events provide a platform for women in tech to showcase their skills and experiences, network with other professionals, and learn from industry experts.

By partnering with us, you'll have the opportunity to meet our members and learn more about their backgrounds, experiences, and career aspirations.

So, if you're looking for talented individuals to join your teams, we encourage you to get involved with our community events. We're excited to work with you and help you find the perfect candidate for your company!

Feel free to watch recording of previous events we have held with our company partners which can be found on the community pages of our website!



Candidate Search

Our Gold Partners can now get access to our Candidate Search Tool.

This tool allows you to browse through our database of female software engineers who are currently open to new opportunities.

Once you have found a profile you think could be a good fit, you can see their full profile which will allow you to see a bit more about their experience to date, their current situation and what they are looking for moving forward.

You can then download their full CV and we also give you multiple options on how to best contact the candidate, including an option to contact them directly within our platform.

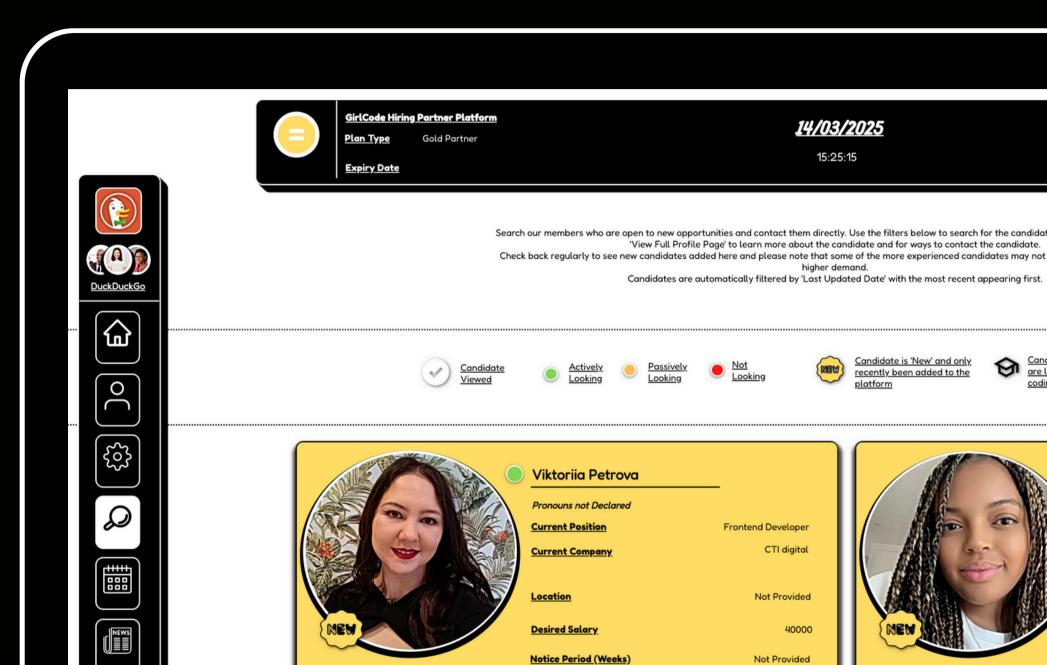
Using our search tags you can filter down to the candidates you are looking for and you will be given search results you can work from.

Exploring candidates profile page is how you gain more information about the candidates current situation and what they are looking for moving forward!

You then get the option to contact the candidate however you wish including: Email, Chat within our platform, phone call and also via their social media accounts.

Find out Salary requirements, notice periods and whether they require any sort of visa sponsorship to work with you.

You have the option to download their full CV so you can keep this for future reference too!



Current Work Type

Hi, I am a software developer with over 3+ years of experience. My strongest skills are React, React Native, Typescript,

Node.js.

Driven Software Developer with 2+ years

to new challenges demonstrated by my Python, relational databases using SQI

Coding Bootcamp Partners



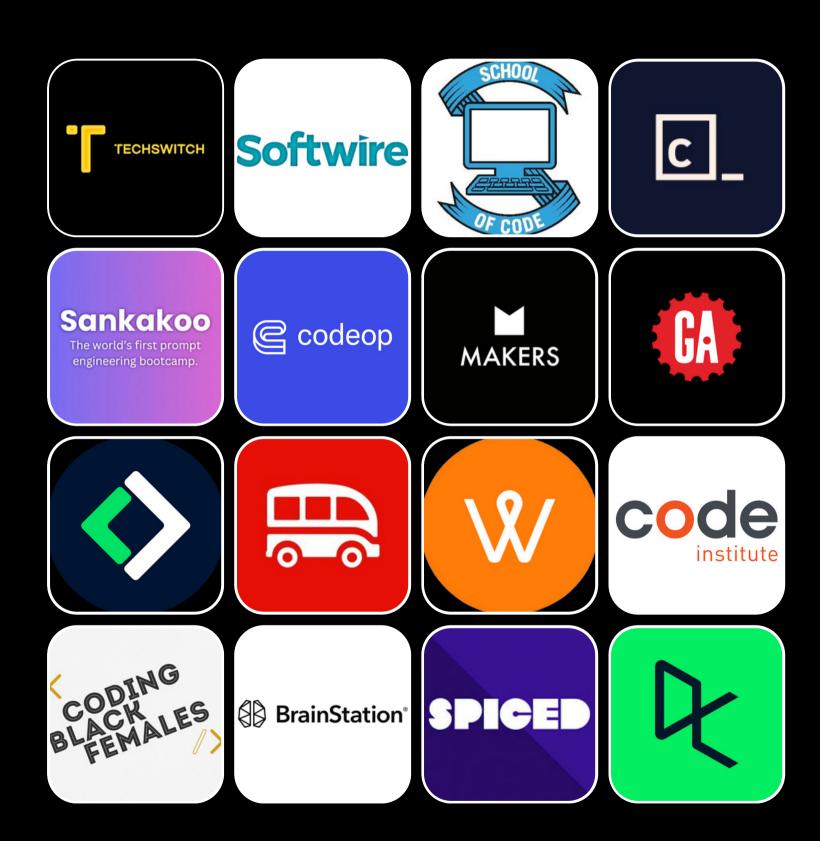
We are here to close the gender tech gap and get more females into the tech industry and we know how important it is to get the right education and training right at the start for encouragement and confidence!

Without a doubt the most amount of enquiries we get sent are regarding coding bootcamp and which ones to sign up to! That is why we have decided to improve our bootcamps page to give our members to best possible information when deciding what to do next.

There is only one set up fee to get all set up with us and we give you access to the following:

- Create Coding Bootcamp Page and Edit at any time Include information about the bootcamp itself, your locations and your coding courses.
- Members are directed back through to you to apply using links you provide.
- Get full access to our members Post articles and blogs as well as hosting meetup event in conjunction with GirlCode.
- We share Information about our partners to our social media accounts including: Instagram, Twitter, LinkedIn, Facebook, Slack and Discord.
- We also include information about your bootcamp and how to sign up in our monthly newsletter.

Our community is growing quicker than ever and we now have over 90,000 female software engineer members worldwide - many of these are looking for a coding bootcamp which suits their needs!



Key Figures



GirlCode Community Breakdown

Total Members: 90,000

1. Seniority Levels:

- Entry-Level (Interns, Juniors): 14.8% (13,320 members)
- Mid-Level (Developers, Engineers): 50.4% (45,360 members)
- Senior-Level (Senior Engineers, Tech Leads): 24.7% (22,230 members)
- Executive (Managers, Directors, CTOs): 10.1% (9,090 members)

2. Framework Knowledge:

- Frontend (React, Angular, Vue): 39.6% (35,640 members)
- Backend (Node.js, Django, Ruby on Rails): 29.8% (26,820 members)
- Full Stack: 20.4% (18,360 members)
- Other (Data Science, AI, DevOps, etc.): 10.2% (9,180 members)

3. Geographic Location (with a focus on the UK):

- United Kingdom: 34.9% (31,410 members)
- North America (USA & Canada): 19.7% (17,730 members)
- Europe (excluding UK): 14.6% (13,140 members)
- Asia (India, China, etc.): 15.2% (13,680 members)
- Africa: 10.4% (9,360 members)
- Australia & Oceania: 5.2% (4,680 members)





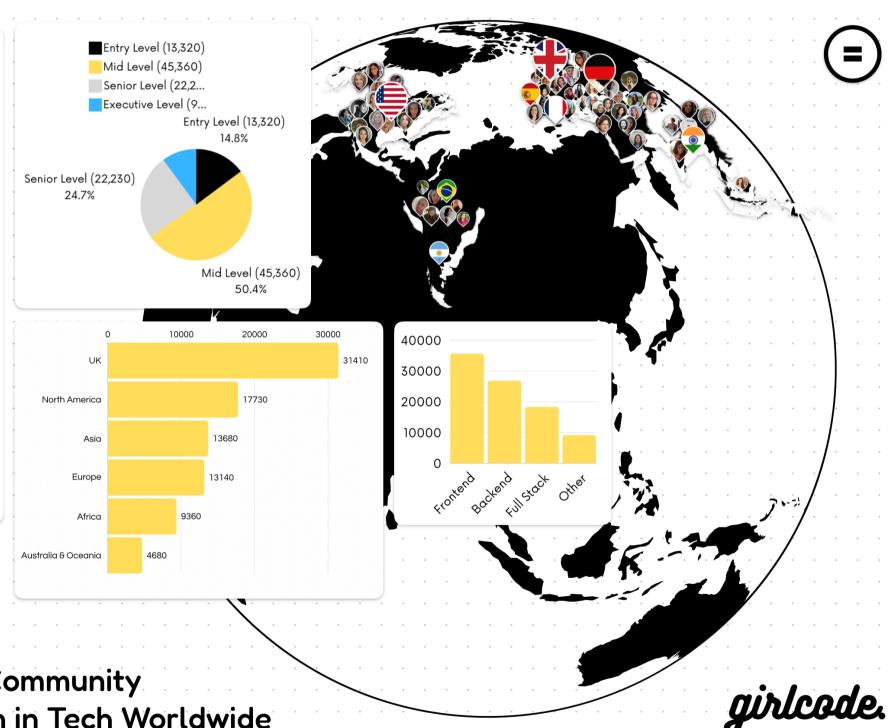








GirlCode Community Empowering Women in Tech Worldwide



Book a Demo



Book in a Platform Demo

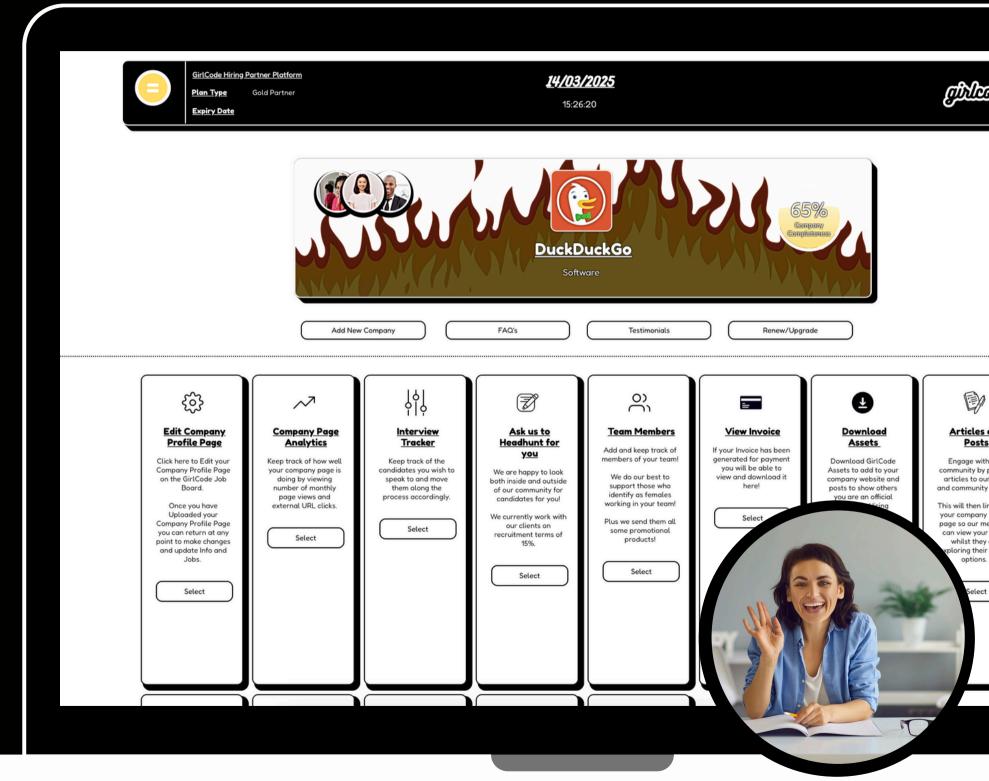
We would love to show your how our platform works in action so why not book in a demo with a member of our team today!

Click on the link below to be taken to our booking calendar where you can pick a date and time that suits you!

We conduct our demos using our own video call software and during the demo you can expect to be shown the following:

- An overview of GirlCode and what we do
- How we usually partner with companies and what you can get out of a partnership
- How you can create your company profile page
- How to use our candidate search tool
- How to host events with us
- Member numbers and Location data
- Previous success stories
- Ask any questions you may have

Following the demo you will then be sent a follow up email with the requested data.



Testimonials





Rob Eatwell

21 February 2024

Current Title:

Director Global Talent Acquisition

Hiring Partner:

Beatport

<u>Partner Plan Type:</u>

Gold Partner Plan

Most Useful Feature:

Community Posts

Will you be using

Yes

GirlCode again?

Our second year with GirlCode and have found the community to be really engaged and friendly with a personalised experience where we feel just as important to the community as the community is to us. The job board, newsletter and social sharing have been the main features we've used however we are extremely keen to do an event with GirlCode in the future. Overall a great partner that has supported and also recognised our commitment to diversity and inclusion.



<u>Isabella Cross</u>

8 November 2023 Date Added

Current Title:

Talent Acquisition Manager

Hiring Partner:

The Economist Group

Partner Plan Type:

Gold Partner Plan

Most Useful Feature:

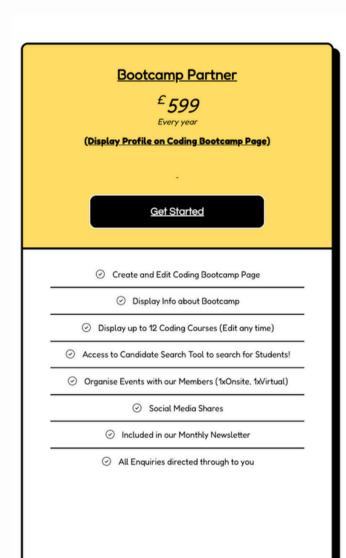
Company Profile Page

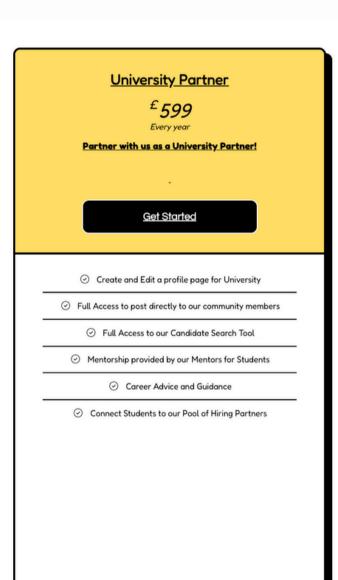
Will you be using GirlCode again?

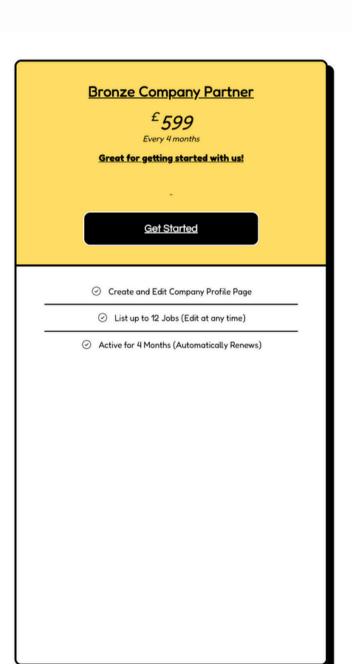
Incredible platform that seamlessly connects us with a diverse pool of tech talent! Its user-friendliness and the unmistakable advantages of becoming a hiring partner are evident—enabling us to effortlessly connect with exceptional engineers via the search tool and establish a prominent company profile on the platform.

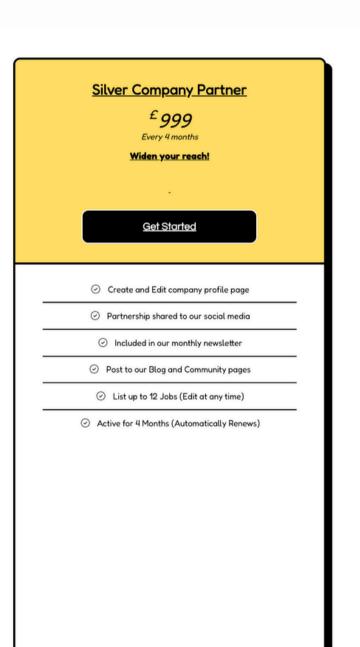
Paid Partnership Plans

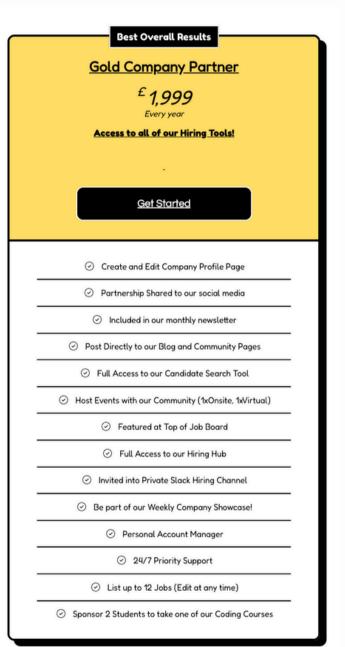












Meet Some of Our Team





<u>Jaṁes Grant</u> ¹ Managing Director

James is the Co-Founder and Managing Director at GirlCode and the Founder of DiversyTech, where he champions diversity and inclusion in the tech industry. With a passion for empowering women in tech, James is a dedicated advocate for gender equality, leveraging his platforms to create opportunities and drive change in a traditionally male-dominated field.

Before founding GirlCode and DiversyTech. James built a successful career in recruitment, spending years at the top of the industry. Recognizing the need for greater diversity in tech, he decided to take his experience and go his own way, creating initiatives that make a lasting impact. His work focuses on fostering inclusive environments where talent from all backgrounds can thrive.

* James' commitment to making a difference extends beyond his professional endeavors. As a respected voice in the women-in-tech community, he continues to push for greater representation, while building networks that support and uplift underrepresented groups in the tech space.











Sarah Soutoul Coding Coure Creator & Instructor

Sarah is a freelance software engineering trainer with a rich blend of experience in software development, teaching, and curriculum design. With over three years as a software engineer and two years of teaching experience, she specializes in guiding others on their journey into tech. Sarah's teaching covers a wide tech stack, including Node is, Express, React. HTML/CSS, JavaScript, and Python, along with crucial principles like UX design, agile methodologies, version control, Docker, and test-driven development.

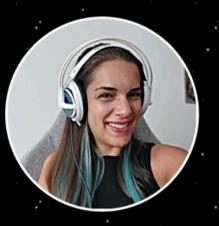
Her transition into educational technology was motivated by a desire to help others enter the tech industry, just as her own mentor did for her during university. Combining her technical expertise with a passion for education, Sarah strives to create impactful learning experiences that empower new developers to thrive in their careers.

Sarah is also deeply committed to supporting future female tech leaders and is eager to contribute to communities like GirlCode, where she can help create inclusive and empowering spaces for . women in tech.









Monica Fidalgo Coding Coure Creator & Instructor

Mónica is a skilled front-end developer who has been thriving in the tech industry since 2018 following a successful career switch. With expertise in technologies like React, Redux, GraphQL, TypeScript, Styled Components, and Jest, she has built a reputation for crafting dynamic and efficient .* web applications. Mónica is also proficient in Vue.js; Nuxt.js, JavaScript, and SCSS, making

her a versatile developer with a wide range

of technical skills.

In addition to her work as a developer, Mónica is passionate about education. She teaches at a school in Lisbon, where she not only delivers engaging lessons but also creates content and project ideas to help students build their portfolios and prepare

for careers in tech. Her dual role as a developer and educator allows her to inspire the next generation of developers while staying at the forefront of the everevolving world of front-end development.*









Kasia Dutch Coding Coure Creator &

Kasia is a mid-level software engineer. coding instructor, and mentor with a passion for making the tech industry more diverse and inclusive. After completing a coding boot camp, she has been thriving at a startup for over two years, proving that non-traditional pathways into tech can lead to transformative career success. Her background in Russian and Chinese sparked a love for coding, where she found the perfect blend of creativity and problemsolving.

As a career-switcher, Kasia is committed to inspiring others to break into the tech industry, especially women and girls. In her spare time, she works as a coding instructor and mentor, sharing her experiences and encouraging others to pursue tech careers. Kasia is a strong advocate for diversity in the field, using her own journey as an example of how tech can be accessible to anyone, regardless of their background. Beyond her work in tech, Kasia enjoys expressing her creativity through arts and crafts, practices yoga regularly, and loves spending time in the kitchen cooking up delicious meals.







